



We inform you that in the Official Gazette no. 902 of 16.11.2017 was published Government Emergency Ordinance no. 82/2017 for amending and completing some normative acts

The amendments and additions made by the present Ordinance refer to the following:

Law 263/2010 on the unitary pension system with subsequent modifications and completions - starting with the 1st of July 2018, the value of the pension point will be increased by 10% and will be of 1.100 lei.

Law 411/2004 on privately managed pension funds with subsequent modifications and completions – starting with the 1st of January 2018, the share contribution to the pension fund is 3.75%.

O.U.G no. 9/2017 regarding some budgetary measures in 2017, the extension of some deadlines, as well as the modification and completion of some normative acts approved by Law 115/2017 with subsequent amendments and completions - the provision regarding the increase, from the 1st of January 2018, of the contribution to privately managed pension funds at 6% is abrogated.

Government Emergency Ordinance 111/2010 on parental leave and monthly allowance, approved by Law 132/2011, with subsequent amendments and completions - starting with the rights of January 2018, the monthly allowance for persons who, in the last 2 years prior to the date of childbirth, have achieved for at least 12 months income subject to income tax, according to the provisions of the Fiscal Code, is 85% of the average net income earned over the past 12 months of the last 2 years preceding the birth date of the child. The minimum amount can not be lower than the amount resulting from the application of a 2.5% multiplication factor to the social reference indicator, and the maximum amount can not exceed 8,500 lei.

Law in social dialogue no. 62/2011, republished, with subsequent amendments and completions



Between the 20th of November 2017 – the 20th of December 2017, in order to implement Government Emergency Ordinance no. 79/2017 for amending and completing the Law 227/2015 on Fiscal Code, it's mandatory to initiate collective negotiations in the units where there is not concluded a collective labor contract/agreement, as well as collective negotiations of the addendums to collective labor contract or to agreement being in force.

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